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(vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

1. The Commission has licensed O'Connor since January 29, 1987. O'Connor holds a Professional Teaching License, with endorsements in Elementary-Multiple Subjects (PK-12) and English to Speakers of Other Languages (PK-12), valid from April 11, 2024, through April 10, 2029. During all relevant times, O'Connor was employed by the Warrenton Hammond School District (WHSD).

2. On March 14, 2024, the Commission received information from DHS indicating that O'Connor may have had physical contact with an eight (8) year-old student causing the student to hit their head on a whiteboard which caused a minor injury.

On April 29, 2024, the Commission received a School District Misconduct Report from the WHSD reporting allegations that O'Connor was involved in multiple incidents of unreasonable physical force with students during the 2022-23 and 2023-24 school years while teaching at Warrenton Elementary School.

3. Investigation found during the 2022-23 and 2023-24 school years while teaching at Warrenton Elementary School, O'Connor had a pattern of conduct that involved unreasonable physical force with students which included the following:

- On May 9, 2023, O'Connor physically stopped a student by grasping on the hood of the student's sweatshirt and then holding the student by the arm while discussing choices made by the student. On May 19, 2023, O'Connor was given a Letter of Directive and Warning from the administration.
- On November 3 and 6, 2023, O'Connor physically redirected a non-compliant student by grasping the student's arm and relocating the student to privately

1 discuss the student's behavior. In late November 2023, O'Connor was given a
2 Letter of Reprimand from the administration.

- 3
4 • On February 28, 2024, O'Connor told the class to remain seated at their desks. A
5 student near O'Connor stood up and O'Connor reactively extended her arm and
6 pushed the student back in their chair and in an elevated voice told the student to
7 sit down. The push caused the student to sit hard in the seat and the student
8 began crying. On March 6, 2024, O'Connor was given a Letter of Reprimand with
9 three (3) days of unpaid leave from the administration.

- 10
11 • On April 5, 2024, O'Connor placed her hand on the back of a student's head,
12 forcing the student's head down to their desk after the student was being
13 disruptive in class and refused to put their head down voluntarily. O'Connor was
14 immediately placed on leave and on April 17, 2024, O'Connor was given a Letter
15 of Reprimand. The district was also seeking to have O'Connor's employment
16 terminated.

- 17
18 4. Investigation found that on May 2, 2024, O'Connor signed a separation agreement
19 with the WHSD which was effective May 1, 2024.

20
21 IT IS SO STIPULATED:

22
23 Shellie R. O'Connor
24 Shellie R. O'Connor
25

June 9, 2026
Date

26
27 Eric Jaroch
28 Eric Jaroch, Interim Director of Professional Practices
29 Teacher Standards and Practices Commission
30

06/09/2026
Date

31
32 **CONCLUSION OF LAW**

33 O'Connor's conduct described in section three (3) above constitutes gross neglect
34 of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
35 OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-
36 0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-020-
37 0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and*
38 *other patrons*); and OAR 584-020-0040(4)(d) (*Unreasonable physical force against*

1 *students, fellow employees, or visitors to the school, except as permitted under ORS*
2 *339.250).*

3 The Commission's authority to impose discipline in this matter is based upon
4 ORS 342.175.

5
6 **ORDER**

7 The Commission adopts and incorporates herein the above findings of fact and
8 conclusions of law, and based thereon, imposes a thirty (30) day suspension upon Shellie
9 R. O'Connor's Oregon educator license.

10 Furthermore, the Commission imposes a two (2) year period of probation upon
11 O'Connor's Oregon educator license upon reinstatement and subject to the following
12 conditions:

- 13 1. O'Connor shall comply with the Standards for Competent and Ethical
14 Performance of Oregon Educators under Oregon Administrative Rules Chapter
15 584, Division 020.
- 16 2. Within the first six months of the probation period, O'Connor shall successfully
17 complete a Commission-approved training on classroom management and
18 submit evidence of such to the Commission.

19
20 Issued and dated this 25th day of June, 2026.

21
22 **TEACHER STANDARDS AND PRACTICES COMMISSION**
23 **STATE OF OREGON**

24
25 By Rachel Alpert
26 Rachel Alpert, Executive Director
27